



KENYA METHODIST UNIVERSITY

END OF SECOND TRIMESTER 2008 EXAMINATIONS

FACULTY : **BUSINESS AND MANAGEMENT STUDIES**
DEPARTEMENT : **BUSINESS ADMINISTRATION**
COURSE CODE : **HRMG 432**
COURSE TITLE : **CAREER DEVELOPMENT**
TIME : **2 HOURS**

INSTRUCTIONS:

- *Answer Question ONE (Compulsory) and any other TWO Questions*

Question 1

As a student of Bachelor of Business Administration, you probably have not decided what to do when you complete your degree. Indeed one student was quoted as saying “What will I really become with a degree in Business Administration?”

- (a) Explain why individuals may find it difficult to make a career choice (10 marks)
- (b) Explain different career orientations and how they may influence your career choice. (10 marks)
- (c) What factors may influence late career entry (5 marks)

Question 2

Many organizations have identified the need to invest in career development programs. Discuss the reasons why (15 marks)

Question 3

An individual should play a critical role in the development of his/her own career. Discuss (15 marks)

Question 4

Discuss the role played by the following in individual careers:

- (a) A mentor (5 marks)
- (b) A counselor (5 marks)
- (c) A manager (5 marks)

Question 5

- (a) Explain the meaning of career plateau (5 marks)
- (b) What are the possible reasons for career stagnation? Explain (10 marks)

Question 6

- (a) Explain the career progression curves (6 marks)
- (b) Explain the conditions for effective learning in an organization (9 marks)