


KISII UNIVERSITY
UNIVERSITY EXAMINATIONS

THIRD YEAR EXAMINATION FOR THE AWARD OF THE
DEGREE OF BACHELOR OF EDUCATION (ARTS)
SECOND SEMESTER 2016/2017
(JANUARY - MAY, 2017)

EPSC 411: PERSONALITY AND GROUP DYNAMICS

STREAM: Y3S1

TIME: 2 HOURS

DAY: WEDNESDAY, 3:00-5:00 PM

DATE: 10/05/2017

INSTRUCTIONS

1. *Do not write anything on this question Paper.*
2. *Answer question ONE and any other TWO questions.*

QUESTION ONE (COMPULSORY)

- (a) Behavioral approaches to personality development insist on the learning process. With specific examples from schooling discuss the steps of observational learning or modeling process. [20 marks]
- (b) Individuals conformity in groups is motivated. In reference to the motives, discuss the types of conformity in groups. [10 marks]

QUESTION TWO

- (a) With relevant examples, discuss the following defense mechanisms. [10 marks]
 - (i) Repression
 - (ii) Regression
 - (iii) Sublimation
 - (iv) Projection
 - (v) Reaction formation

- (b) Briefly discuss the factors that influence conformity in groups. [10 marks]

QUESTION THREE

- (a) Using clear examples from student life, briefly discuss the psychological types as advanced by Alfred Adler. [10 marks]
- (b) Discuss the factors that enhance group formation. [10 marks]

QUESTION FOUR

- (a) Individual members commit to groups depending on the leadership and power bases. Discuss the various motivations and bases from which groups and leaders draw their power. [10 marks]
- (b) Discuss the basic traits under which all aspects of personality fall according to the Trait Theorists. [10 marks]