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### **University Examinations 2010/2011**

# SECOND YEAR, FIRST SEMESTER EXAMINATIONS FOR DIPLOMA IN AGRICULTURAL EDUCATION AND EXTENSION

**EDU 0281: SCHOOL ORGANIZATION AND MANAGEMENT** 

DATE: DECEMBER 2010 TIME: 1½ HOURS

**INSTRUCTIONS:** Answer Question one which is Compulsory and any other two questions

#### **QUESTION ONE – (30 MARKS)**

- (a) Identify and explain the functions of administration as advocated in the scientific management approach. (8 Marks)
- (b) Illustrate using a diagram Abraham Maslow's Hierarchy of needs. (8 Marks)
- (c) Explain factors that bring efficiency in an organization. (8 Marks)
- (d) Show how scientific management theories are applicable in a secondary school set up.

  (6 Marks)

#### **QUESTION TWO – (15 MARKS)**

- (a) Identify the six administrative tasks of a secondary school head-teacher. (6 Marks)
- (b) Choose two of the above administrative tasks and explain how the school head-teacher is expected to carry them out. (9 Marks)

#### **QUESTION THREE – (15 MARKS)**

- (a) Explain the features of a bureaucratic organization by Max Weber. (7 Marks)
- (b) What is the purpose of studying education management? (8 Marks)

#### **QUESTION FOUR – (15 MARKS)**

- (a) Highlight the findings of Elton Mayo Hawthorne studies on Human relations.(6 Marks)
- (b) Write three policies of education in Kenya and show how each has promoted education in Kenya. (9 Marks)

## **QUESTION FIVE – (15 MARKS)**

(a) Outline the structure of the ministry of education.			(6 Marks)
(b) What are the functions of the following in the ministry of education:			
(i)	Permanent secretary.		(3 Marks)
(ii)	Provincial director of education	(PDE)	(3 Marks)
(iii)	Ministers.		(3 Marks)