## University Examinations 2010／2011

SECOND YEAR，FIRST SEMESTER EXAMINATIONS FOR DIPLOMA IN AGRICULTURAL EDUCATION AND EXTENSION EDU 0281：SCHOOL ORGANIZATION AND MANAGEMENT

DATE：DECEMBER 2010
TIME： $1 ½$ HOURS

INSTRUCTIONS：Answer Question one which is Compulsory and any other two questions

## QUESTION ONE－（30 MARKS）

（a）Identify and explain the functions of administration as advocated in the scientific management approach．
（b）Illustrate using a diagram Abraham Maslow＇s Hierarchy of needs．
（c）Explain factors that bring efficiency in an organization．
（d）Show how scientific management theories are applicable in a secondary school set up．

QUESTION TWO－（ 15 MARKS）
（a）Identify the six administrative tasks of a secondary school head－teacher．（6 Marks）
（b）Choose two of the above administrative tasks and explain how the school head－teacher is expected to carry them out．

QUESTION THREE－（ 15 MARKS）
（a）Explain the features of a bureaucratic organization by Max Weber．（7 Marks）
（b）What is the purpose of studying education management？

## QUESTION FOUR－（15 MARKS）

（a）Highlight the findings of Elton Mayo Hawthorne studies on Human relations．（6 Marks）
（b）Write three policies of education in Kenya and show how each has promoted education in Kenya．

## QUESTION FIVE - (15 MARKS)

(a) Outline the structure of the ministry of education.
(6 Marks)
(b) What are the functions of the following in the ministry of education:
(i) Permanent secretary. (3 Marks)
(ii) Provincial director of education (PDE) (3 Marks)
(iii) Ministers.

