



MASENO UNIVERSITY
UNIVERSITY EXAMINATIONS 2016/2017

**FOURTH YEAR FIRST SEMESTER EXAMINATIONS FOR
THE DEGREE OF BACHELOR OF ARTS IN SOCIOLOGY
WITH INFORMATION TECHNOLOGY**

CITY CAMPUS - EVENING

**ASO 410: LABOUR, WELFARE AND INDUSTRIAL
RELATIONS**

Date: 21st November, 2016

Time: 5.30 - 8.30 pm

INSTRUCTIONS:

- Answer ANY THREE questions.



**ASO 410: LABOUR, WELFARE AND INDUSTRIAL RELATIONS
KISUMU CAMPUS**

**YEAR FOUR SEMESTER ONE
(EVENING PROGRAMME)**

Answer Any THREE Questions

1. Discuss how different categories of labour contribute to a nation's industrial development. Use relevant examples. (23.3 marks)
2. The Employment Act 2007 protects the children of Kenya from child labour. Explain how this is achieved and the penalties related to abuse of this Act. (23.3 marks)
3. Discuss labour rights and their consequences on the life of Kenyan workers. Use relevant examples. (23.3 marks)
4. Evaluate trade unions' approaches to solving conflicts between workers and employers in contemporary society. Use relevant examples. (23.3 marks)
5. Examine the challenges faced by employer federations and associations in Kenya and suggest solutions. (23.3 marks)
6. Discuss the role of the government in labour relations and identify the challenges faced by the government in playing its role. (23.3 marks)