



MASENO UNIVERSITY
UNIVERSITY EXAMINATIONS 2015/2016

**FOURTH YEAR SECOND SEMESTER EXAMINATIONS FOR
THE DEGREE OF BACHELOR OF EDUCATION WITH
INFORMATION TECHNOLOGY**

HOMA-BAY CAMPUS

EMA 411: EDUCATIONAL ADMINISTRATION

Date: 22nd April, 2016

Time: 11.00 - 1.00 pm

INSTRUCTIONS:

- Answer THREE questions.



COURSE CODE: EMA 411

COURSE TITLE: EDUCATIONAL ADMINISTRATION
(HOMABAY CAMPUS REGULAR)

DATE ----- TIME -----

INSTRUCTIONS: Answer any three questions

- 1 a) Identify and explain FIVE principles of management according to Henri Fayol
(10marks)
- b) Discuss the relevance of principles identified in (a) in today's management practices in schools in Kenya
(13.3marks)
2. a) Analyze any five barriers to effective communication in secondary schools in Kenya
(10marks)
- b) Suggest how these factors in (a) above can be addressed
(13.3marks)
- 3) Outline four major roles of communication in educational management (10 marks)
- b) Discuss factors that influence interpersonal communication in an organization
(13.3 marks)
- 4a) Outline four steps for encouraging achievement motivation among adult learners according to McClelland achievement motivation theory.
(10 marks)
- b) Discuss two factors that affect group performance or effectiveness according to Fiedler's leadership theory of contingency.
(13.3 marks)
5. a) Examine the factors that lead to the conflicts experienced in public secondary schools sponsored by religious organizations in Kenya
(10 marks)
- b) Explain how the said conflicts can be minimized within the educational institutions
(13.3 marks)