



**MASENO UNIVERSITY**  
**UNIVERSITY EXAMINATIONS 2015/2016**

**SECOND YEAR SECOND SEMESTER EXAMINATIONS FOR THE  
DEGREE OF MASTER OF EDUCATION IN EDUCATIONAL  
ADMINISTRATION**

**(CITY CAMPUS-SCHOOL BASED)**

**EMA 835: ADMINISTRATION OF EDUCATIONAL  
PROGRAMMES**

Date: 18<sup>th</sup> December, 2015

Time: 9.00 - 12.00 noon

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**INSTRUCTIONS:**

- Answer ANY THREE questions.

(CITY CAMPUS)

**EMA 835: ADMINISTRATION OF EDUCATIONAL  
PROGRAMMES**

**Instructions:** Answer any THREE questions

**3HOURS**

- 1 a) Discuss any three method of recruitment of secondary school teachers in Kenya (10mks)
- b) Examine five major challenges associated with teacher recruitment in schools in Kenya.(10mks)
2. a) Discuss the challenges face by school administrators in implementation of educational programmes in schools (10mks)
- b) Suggest how challenges identifies above can be resolved.( 10mks)
- 3 Examine the significance of staff performance appraisals in the Kenya schools.(20mks)

4a) Outline the benefits of team work in the administration of educational programmes in secondary school in Kenya.(10mks)

b) Discuss how the principal of a secondary school can facilitate team work in school.( 10mks)

5 " Needs assessment is an important ingredient in the administration of education programmes in school in Kenya" Discuss. (20mks)