

## **COLLEGE**

## **UNIVERSITY EXAMINATIONS**

## FOURTH YEAR EXAMINATION FOR THE AWARD OF DEGREE OF BACHELOR OF EDUCATION (ARTS)

**EAPE 411: EDUCATION ADMINISTRATION AND MANAGEMENT** 

STREAM: B.ED (ARTS) Y4S1 TIME: 2 HOURS

DAY/DATE: FRIDAY 10/12/2010 2.30 P.M – 4.30 P.M.

## **INSTRUCTIONS:**

Answer question One and any other three questions.

- Q.1 (a) Explain the importance of the following administrative function in school management.
  - (i) Planning
  - (ii) Organizing
  - (iii) Directing
  - (iv) Controlling

[8 marks]

- (b) Explain five bases of power applied by leaders in educational management to influence followers. [10 marks]
- (c) Explain the functions of the KIE in educational management. [7 marks]
- Q.2 Discuss how you would apply the Maslow's theory of motivation to motivate staff in a school situation. [15 marks]

Q.3 "The school is a bureaucratic organization". Using the principles advanced by Max Weber discuss this statement. Give suitable examples. [15 marks]
Q.4 Using relevant examples from a school situation discuss situational variables that determine leader effectiveness. [15 marks]
Q.5 Discuss the benefits of performance appraisal among staff in school management. [15 marks]