



MASENO UNIVERSITY
UNIVERSITY EXAMINATIONS 2015/2016

**FOURTH YEAR FIRST SEMESTER EXAMINATION FOR THE DEGREE
OF BACHELOR OF ARTS IN DEVELOPMENT STUDIES WITH
INFORMATION TECHNOLOGY**

MAIN CAMPUS

DDS 408: HUMAN RESOURCE MANAGEMENT IN DEVELOPMENT

Date: 6th January, 2016

Time: 2.30 - 4.30pm

INSTRUCTIONS:

- Answer **THREE** Questions and at least **ONE** from each section.

Section A

1. Recruitment involves attracting people from within and without the organization. Discuss supported with examples (23.3 marks).
2. Examine the significance of induction in human resource management (23.3 marks).
3. Discuss the relevance of health and education in human resource development (23.3 marks).

Section B

4. Using examples, discuss any five qualities of effective leadership (23.3 marks).
5. Discuss the various stages of the systematic training in human resource management (23.3 marks).
6. Discuss any four challenges facing the development of human capital in Kenya (23.3 marks).