**JOMO KENYATTA UNIVERSITY**

**OF**

**AGRICULTURE AND TECHNOLOGY**

**UNIVERSITY EXAMINATIONS 2017/ 2018**

**YEAR 1 SEMESTER 1 MAIN EXAM FOR THE DEGREE OF BARCHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT**

**HPS 2206: PRINCIPLES AND PRACRICE OF MANAGEMENT**

**DATE: JANUARY 2018 TIME: 2 HOURS**

**INSTRUCTIONS: ANSWER QUESTION ONE (COMPULSORY) AND ANY OTHER TWO QUESTIONS.**

**QUESTION ONE (30 MARKS)**

1. “ management is a science and an art.” Discuss as you differentiate it with leadership. [10marks]
2. Discuss Henry Fayol’s 14 management principles. [14 marks]
3. Discuss functions of management. [6 marks]

**QUESTION TWO (20 MARKS)**

1. Define organization culture and explain its elements. [10 marks]
2. Discuss the stages of group development. [10 marks]

**QUESTION THREE (20 MARKS)**

1. State the advantages and disadvantages of management by objectives. [10 marks]
2. Discuss the principle theories of management [10 marks]

**QUESTION FOUR (20 MARKS)**

1. State and explain the techniques of management coordination. [10 marks]
2. Explain the characteristics of organization development and state its goal. [10 marks]

**QUESTION FIVE (20 MARKS)**

1. Discuss the stages of management development. [10 marks]
2. Discuss the concern of human resource management. [10 marks]