

**UNIVERSITY OF KABIANGA**

**UNIVERSITY EXAMINATIONS**

**2013/2014 ACADEMIC YEAR**

**SECOND YEAR FIRST SEMESTER EXAMINATION**

**FOR THE DEGREE OF BACHELOR OF BUSINESS MANAGEMENT**

**COURSE CODE: BBM 203**

**COURSE TITLE: HUMAN RESOURCE MANAGEMENT**

**INSTRUCTIONS:**

**ANSWER QUESTION ONE AND ANY OTHER THREE QUESTIONS.**

**QUESTION ONE.**

1. Examine the concept people planning and discuss its significance in Human Resource Practice. (10 marks)
2. Discuss the emerging issues in Human Resource Management. (10 marks)
3. Explain five factors that affect Recruitment of employees in an organization. (5 marks)

**QUESTION TWO**

1. You have appointed as a panelist in an interviewing panel to guide management in interviewing potential employees. Citing examples, discuss any five types of questions to be asked to the candidates. (10 marks)
2. Examine any five skills of an interviewer. (5 marks)

**QUESTION THREE**

Counselling is paramount to employees in an organization, discuss. (15 marks)

**QUESTION FOUR**

Define performance management and discuss its significance in the practice of Human Resource Management. (15 marks)

**QUESTION FIVE**

Evaluate the relevance of training and development of employees in an organization. (15 marks)