

WIEM 461

CHUKA



UNIVERSITY

UNIVERSITY EXAMINATIONS

EMBU CAMPUS

FOURTH YEAR EXAMINATION FOR THE AWARD OF DEGREE
OF BACHELOR SCIENCE IN WILDLIFE ENTERPRISE AND MANAGEMENT

WIEM 461: HUMAN RESOURCE MANAGEMENT

STREAMS: B.Sc WIEM Y4S1

TIME: 2 HOURS

DAY/DATE: THURSDAY 7/12/2017

2.30 P.M - 4.30 P.M.

INSTRUCTIONS:

- Answer Question ONE and any other TWO Questions
- Do not write on the Question paper

QUESTION ONE

- (a) Explain the meaning and the nature of human resource management. [10 Marks]
- (b) Describe the functions of human resource management. [10 Marks]
- (c) Explain the type of assistance provided by human resource department. [6 Marks]
- (d) Distinguish between job scope, job depth and job design. [4 Marks]

QUESTION TWO

- (a) Explain methods used in Job Analysis. [10 Marks]
- (b) Discuss the process of human resource planning (HRP). [10 Marks]

QUESTION THREE

- (a) Evaluate the scientific selection process. [10 Marks]
- (b) Outline the principles of learning applied in training of employees in an organization. [7 Marks]
- (c) Explain conspiracy doctrine. [3 Marks]

QUESTION FOUR

(a) Explain management by objective (MBO) method of performance appraisal. [10 Marks]

(b) Outline the desired preconditions for implement a play for performance programme. [7 Marks]

(c) What is a collective bargaining? [3 Marks]

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