

**UNIVERSITY OF KABIANGA**

**UNIVERSITY EXAMINATIONS**

**2014/2015 ACADEMIC YEAR**

**THIRD YEAR FIRST SEMESTER EXAMINATION**

**FOR THE DEGREE OF BACHELOR OF BUSINESS MANAGEMENT**

**COURSE CODE: BBM 325**

**COURSE TITLE: PENSION MANAGEMENT**

**DATE: 9TH DECEMBER, 2014**

**TIME: 9.00 A.M-12.00 P.M**

**Instructions:**

Answer question **ONE** and any other **THREE** questions.

**QUESTION ONE**

1. Discuss **SIX** criteria used to identify insurance needs of an individual. (8 marks)
2. Describe any **FIVE** insurable personal risks. (8 marks)
3. Using relevant examples, describe the factors that affect the development of life assurance market in Kenya. (9 marks)

**QUESTION TWO**

1. Define the term ‘intestacy’ briefly explain the law relating to intestacy in Kenya. (7 marks)
2. Retirement Benefit Authority is an institution formed under the Act of parliament. List and explain **FIVE** of its main objectives. (8 marks)

**QUESTION THREE**

1. Define the term “Trustee” as used in pension management and describe FIVE functions of trustee. (6 marks)
2. Briefly explain the following types of trustees: (9 marks)
3. Individual trustee
4. Corporate trustee
5. Member-nominated trustees
6. Independent trustees

**QUESTION FOUR**

1. Describe the meaning of “Trust Deed” and discuss SIX contents of Trust Deed. (8 marks)
2. List and explain any **FIVE** methods of funding retirement benefit schemes in Kenya. (7 marks)

**QUESTION FIVE**

1. Discuss the management and functions of National Social Security Fund (NSSF) in Kenya. (8 marks)
2. Describe any **FIVE** rules that guide transferability of pension rights. (7 marks)

**QUESTION SIX**

1. Discuss the importance of amending and reconstructing of pension schemes in Kenya. (7 marks)
2. Using relevant examples, explain the effects of mergers and takeovers on the development of pension schemes. (8 marks)