

**UNIVERSITY OF KABIANGA**

**UNIVERSITY EXAMINATIONS**

**2014/2015 ACADEMIC YEAR**

**SUPPLIMENTARY/SPECIAL EXAMINATION**

**THIRD YEAR FIRST SEMESTER EXAMINATION**

**FOR THE DEGREE OF BACHELOR OF BUSINESS MANAGEMENT**

**COURSE CODE: BBM 325**

**COURSE TITLE: PENSION MANAGEMENT**

**DATE: 28TH AUGUST, 2015**

**TIME: 2.00 P.M-5.00 P.M**

**Instructions:**

Answer question **ONE** and any other **THREE** questions.

**QUESTION ONE**

1. Using relevant examples, explain the effects of mergers and takeovers on the development of pension schemes. (8 marks)
2. Discuss the management and functions of National Social Security Fund (NSSF) in Kenya. (9 marks)
3. Describe the meaning of “Trust Deed” and discuss SIX contents of Trust Deed. (8 marks)

QUESTION TWO

1. Using relevant examples, describe the factors that affect the development of life assurance market in Kenya. (9 marks)
2. Define the term “Trustee” as used in pension management and describe FIVE functions of trustee. (6 marks)

**QUESTION THREE**

1. Briefly explain the following types of trustees: (9 marks)
2. Individual trustee
3. Corporate trustee
4. Member-nominated trustees
5. Independent trustees
6. Describe any **FIVE** insurable personal risks. (6 marks)

**QUESTION FOUR**

1. Retirement Benefit Authority is an institution formed under the Act of parliament. List and explain **FIVE** of its main objectives. (8 marks)
2. Discuss the importance of amending and reconstructing of pension schemes in Kenya. (7 marks)

**QUESTION FIVE**

1. Describe any **FIVE** rules that guide transferability of pension rights. (7 marks)
2. List and explain any **FIVE** methods of funding retirement benefit schemes in Kenya. (8 marks)

**QUESTION SIX**

1. Define the term ‘intestacy’ briefly explain the law relating to intestacy in Kenya. (7 marks)
2. Discuss **SIX** criteria used to identify insurance needs of an individual. (8 marks)