

**W1-2-60-1-6**

**JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY**

# **UNIVERSITY EXAMINATIONS 2014/2015**

**SECOND YEAR FIRST SEMESTER EXAMINATION FOR THE DEGREE OF BACHELOR OF COMMERCE**

**HBC 2126 : HUMAN RESOURCE MANAGEMENT 1/**

**FIRST YEAR SECOND SEMESTER EXAMINATION FOR THE DEGREE OF BACHELOR OF PROCUREMENT AND CONTRACTING**

**HPS 2109: PRINCIPLES AND PRACTICE OF HUMAN RESOURCE MANAGEMENT/**

**THIRD YEAR FIRST SEMESTER EXAMINATION FOR THE DEGREE OF BACHELOR OF BUSINESS AND OFFICE MANAGEMENT**

**HBC 2126: HUMAN RESOURCE MANAGEMENT 1**

**DATE: AUGUST 2014 TIME: 2 HOURS**

**INSTRUCTIONS: ANSWER QUESTION ONE [COMPULSORY] AND ANY OTHER TWO QUESTIONS**

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**QUESTION ONE**

1. Define the term human resource management. [3 marks]
2. Define the term human resource forecasting. [3 marks]
3. Define the term recruitment. [3 marks]
4. Explain the term disciplinary procedure. [3 marks]
5. Explain the term organizational culture. [3 marks]
6. Explain the term career management. [3 marks]
7. Explain any three methods of employee movement in an organization. [3 marks]
8. Explain the term industrial relations. [3 marks]
9. Explain the term unlawful dismissal. [3 marks]
10. Explain the term redundancy [3 marks]

**QUESTION TWO**

1. Define the term training gap analysis. [15 marks]
2. Discuss the objectives of training in organizations. [5 marks]

**QUESTION THREE**

1. Explain the term rise management [5 marks]
2. Discuss the steps that management should put in place to avoid industrial accidents. [15 marks]

**QUESTION FOUR**

Discuss the various methods and objectives of departmentation in an

organization . [20 marks]

**QUESTION FIVE**

Discuss the objectives of employee benefits in compensation management. [20 marks]