



MASENO UNIVERSITY

UNIVERSITY EXAMINATIONS 2013/2014

**FIRST YEAR FIRST SEMESTER EXAMINATION FOR THE
DEGREE OF MASTER OF EDUCATION IN EDUCATIONAL
ADMINISTRATION**

(MAIN CAMPUS & CITY CAMPUS)

EMA 833: THEORIES AND CONCEPTS IN EDUCATIONAL ADMINISTRATION

Date: 16th December, 2013

Time: 9.00 – 12.00 noon

INSTRUCTIONS:

- **Answer ANY THREE questions.**

Qn.1 Discuss the following concepts as used in management of educational institutions in Kenya

- a) Administration (7mks)
- b) Management (7mks)
- c) Service charter (6 mks)

Qn.2. Analyze critically the relevance of the five elements that were advanced by Henri Fayol (1841-1925) to management of education in the 21st Century (20 mks)

Qn.3. The concept of "Span of Control" is often ignored in the management of educational institutions in Kenya. Discuss. (20 mks)

Qn.4. State and explain the extent to which "The Hawthorne Experiment (1927-1932) has influenced management of Human Resource in educational organizations. (20 mks)

Qn. 5. Critique Douglas McGregor's theory X Philosophy of Management, with regard to student management in secondary schools in Kenya. (20 mks)