



MASENO UNIVERSITY
UNIVERSITY EXAMINATIONS 2013/2014

**FIRST YEAR FIRST SEMESTER EXAMINATION FOR THE
DEGREE OF MASTER OF EDUCATION IN EDUCATIONAL
ADMINISTRATION**

(HOMA BAY CAMPUS & MAIN CAMPUS)

**EMA 837: CHANGE AND CHANGE MANAGEMENT IN
EDUCATION**

Date: 3rd December, 2013

Time: 2.00 - 5.00 p.m.

INSTRUCTIONS:

- **Answer ANY THREE questions.**

**EMA 837: CHANGE AND CHANGE MANAGEMENT IN
EDUCATION**

Instructions: Answer any THREE questions

Date ----- Time -----

1. Examine how any of the following approaches may be used to effect change in Educational Institutions; **(20 marks)**
 - a. Force field analysis
 - b. SWOT analysis
2. Discuss the role of change agents in the management of change in Educational Organizations. **(20 marks)**
3. The 8-4-4 system has attracted a lot of resistance from most Kenyans. Account for this resistance of this change **(20 marks)**
4. To bring about positive change in Educational institutions, discuss the value of empowerment as a concept **(20 marks)**
5.
 - a) Research has a significant change process discuss **(10 marks)**
 - b) Describe how you would use research to monitor an educational change **(10 marks)**