



**MASENO UNIVERSITY**  
**UNIVERSITY EXAMINATIONS 2016/2017**

**THIRD YEAR SECOND SEMESTER EXAMINATIONS FOR THE  
DEGREE OF BACHELOR OF BUSINESS ADMINISTRATION WITH  
INFORMATION TECHNOLOGY**

**CITY CAMPUS- EVENING**

**ABA 332: HUMAN RESOURCE PLANNING**

Date: 8<sup>th</sup> June, 2017

Time: 5.30 - 8.30 pm

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**INSTRUCTIONS:**

- Answer question ONE and any other THREE questions.
- Question ONE carries 25 marks, the rest 15 marks each.

**QUESTION ONE**

Discuss the manpower planning process

(25 Marks)

**QUESTION TWO**

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Explain the rationale for the need for human resource planning in industry.

(15 Marks)

**QUESTION THREE**

Discuss the overall objectives of human resource planning process.

(15 Marks)

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**QUESTION FOUR**

Identify and explain the importance of human resource planning to a going concern.

(15 Marks)

**QUESTION FIVE**

Explain the various barriers to effective human resource planning.

(15 Marks)

**QUESTION SIX**

Discuss the various techniques of human resource planning.

(15 Marks)

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