



MASENO UNIVERSITY

UNIVERSITY EXAMINATIONS 2016/2017

**FOURTH YEAR SECOND SEMESTER EXAMINATIONS FOR THE
DEGREE OF BACHELOR OF BUSINESS ADMINISTRATION WITH
INFORMATION TECHNOLOGY**

MAIN CAMPUS

ABA 436: INDUSTRIAL AND LABOUR LAWS

Date: 28th July, 2017

Time: 8.30 - 11.30 am

INSTRUCTIONS:

- Answer question ONE and any other THREE questions.
- Question ONE Carries 25 marks, the rest 20 marks each.



QUESTION ONE

(a) Discuss the areas of potential conflict between organizations and trade unions and explain steps that need to be taken to avert or minimize workers' strikes.

(15 marks)

(b) Discuss the role of workers and employers in relation to occupational safety and health concerns.

(10 Marks)

QUESTION TWO

Explain the rights of employees and obligations of Kenyan employers as are contained in the employment act, 2007.

(15 Marks)

QUESTION THREE

Critically examine the relevance of Collective Bargaining Agreements (CBAs) in line with the industrial and labour laws of Kenya.

(15 Marks)

QUESTION FOUR

Give examples to explain the functioning of the tripartite system of industrial relations in Kenya today.

(15 Marks)

QUESTION FIVE

Discuss the requirements for good employee relations in organizations in Kenya today.

(15 Marks)
