



UNIVERSITY OF EMBU

2017/2018 ACADEMIC YEAR

SECOND SEMESTER EXAMINATIONS

**FIRST YEAR EXAMINATION FOR THE DEGREE OF DOCTOR OF PHILOSOPHY
IN BUSINESS ADMINISTRATION**

DHR 701: MANAGING HUMAN RESOURCES

DATE: APRIL 3, 2018

TIME: 2:00 PM – 5:00 PM

INSTRUCTIONS:

Answer ANY FOUR Questions

QUESTION ONE (25 MARKS)

- a) An organisation is responsible for ensuring that its employees have the appropriate skills and knowledge to fulfill the organisation's strategic and operational objectives. Justify this statement (13 marks)
- b) Human resources managers face a myriad challenges with today's workforce. Discuss (12 marks)

QUESTION TWO (25 MARKS)

HR department is the department in which all departments are interconnected directly or indirectly. Elaborate this statement (25 marks)

QUESTION THREE (25 MARKS)

Technology has changed the business world many times over. In the information age, the advent of computers and the internet has increased that impact significantly. Many businesses cannot even function without the use of computer technology. This impact is seen in nearly all areas of

business, including human resources, where technology continues to have a significant impact on HR practices. Support this statement (25 marks)

QUESTION FOUR (25 MARKS)

~~There is no application of HRM principles within the public sector and particularly in the Kenya~~
County Governments. Discuss (25 marks)

QUESTION FIVE (25 MARKS)

Human resources is said to be number one among the organizational resources. Elaborate this statement (25 marks)

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