

**KABARAK**



**UNIVERSITY**

**UNIVERSITY EXAMINATIONS**

**MAIN CAMPUS**

**FIRST SEMESTER, 2016/2017 ACADEMIC YEAR**

**EXAMINATION FOR THE DEGREE OF BACHELOR OF EDUCATION**

**ARTS**

**BMGT 123: PRINCIPLES OF MANAGEMENT**

**STREAM: Y1S2**

**TIME: 9.00-11.00 A.M**

**EXAMINATION SESSION: DECEMBER**

**DATE: 29/11/ 2016**

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**INSTRUCTIONS**

- Answer Question ONE (COMPULSORY) and any other TWO Questions

**QUESTION ONE**

1.

- a) Define the term Management and explain why you think the study of Principles of Management is of importance **(10 Marks)**
- b) The Principles of Bureaucracy as advocated by Max Weber are not applicable to most of today's' large organizations'' explain in detail **(10 Marks)**

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*As members of Kabarak University family, we purpose at all times and in all places, to set apart in one's heart, Jesus as Lord. (1 Peter 3:15)*

- c) Explain the roles that managers need to play in modern business organizations **(5Marks)**
- d) In detail, explain why managers often fail to delegate **(5 Marks)**

## QUESTION TWO

- 2.
- a) a) Define leadership, indicate the difference between leadership and management and identify the challenges of leadership **(10Marks)**
- b) Discuss in detail the management functions that are expected of managers **(10 Marks)**

## QUESTION THREE

- 3.
- a) Planning is a critical element of Management to Managers of an Organization. Citing specific examples, discuss steps that can assist a Manager to overcome Barriers to effective planning **(10 marks)**
- b) What is delegation? State guidelines to effective delegation in an Organization **(10 marks)**

## QUESTION FOUR

- a) Citing examples where appropriate, discuss how the external environment influences the operations of an organization **(10 marks)**
- b) As a management Consultant, you have been asked to present a paper on “Factors affecting span of management in an organization” In an international management forum. Briefly highlight some of the factors you are going to include in your presentation. **(10 marks)**

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