



MASENO UNIVERSITY

UNIVERSITY EXAMINATIONS 2017/2018

FOURTH YEAR FIRST SEMESTER EXAMINATION FOR THE DEGREE OF BACHELOR OF BACHELOR OF ARTS IN DEVELOPMENT STUDIES WITH INFORMATION TECHNOLOGY

MAIN CAMPUS

DDS 408: HUMAN RESOURCE MANAGEMENT IN DEVELOPMENT

Date: 13th February, 2018

Time: 12.00 - 3.00pm

INSTRUCTIONS:

- Answer Question ONE and any other THREE



- 1 (a) Discuss any three techniques used in forecasting human resource needs in an organization. (10 marks)
- 1 (b) Using examples, discuss any five features of human resource development. (15 marks)
2. Discuss any three methods of selection in human resource management. (15 marks).
3. Examine the challenges associated with conducting performance appraisal in human resource management. (15 marks).
4. Examine the factors that determine the compensation policy in a country. (15 marks).
5. Using examples, discuss the key features of effective disciplinary measures. (15 marks).
6. Discuss challenges affecting the development of Human Resource in Africa. (15 marks)