



# **MASENO UNIVERSITY**

## **UNIVERSITY EXAMINATIONS 2017/2018**

### **FOURTH YEAR FIRST SEMESTER EXAMINATIONS FOR THE DEGREE OF BACHELOR OF ARTS IN DEVELOPMENT STUDIES WITH INFORMATION TECHNOLOGY**

#### **CITY CAMPUS – EVENING**

#### **DDS 408: HUMAN RESOURCE MANAGEMENT IN DEVELOPMENT**

Date: 24<sup>th</sup> January, 2018

Time: 5.30 - 8.30 pm

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#### **INSTRUCTIONS:**

- Answer question ONE and any other THREE questions.



**Kisumu Campus ( Evening)**

DDS 408: Human Resource Management in Development.

Instruction: Answer Question ONE and any other three questions

- 1(a) Prepare a job description and specification for a project officer in charge of livelihoods Project in any organization of your choice. (15 marks)
- 1.(b) Recruitment involves attracting people from within and without the organization. Discuss. (10 marks)
2. Examine the significance of induction in human resource management. (15 marks).
3. Discuss the relevance of health and education in human resource development of Kenya (15 marks).
4. Using examples, discuss any five qualities of an effective leadership (15 marks) in an organization of your choice.
5. Discuss the various stages of the systematic training in human resource Management (15 marks).
6. Using examples, examine the two disciplinary approaches used in human resource management ( 15 marks).