

CAM 102: HUMAN RESOURCE MANAGEMENT

QUESTION ONE

- A) As a way of empowering your staff you have decided to undertake a job rotation. Briefly explain five ways how employees will benefit and how they will be disadvantaged 10 marks
- B) As a human resource manager, explain any five reasons why you must undertake performance appraisal 10 marks
- C) Unlike in the past Human Resource managers have become strategic business partners to organizations. Explain any five key elements which are necessary in achieving this objective 10 marks

QUESTION TWO

- A) Compensation is what employees receive in exchange for their contribution. As a human resource manager, explain the any six factors you will consider in determining compensation levels 12 marks
- B) As a human resource officer you have been asked to develop a job description describe any four contents you will include of a job description. 8 marks