

**W1-2-60-1-6**

## JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY

**UNIVERSITY EXAMINATIONS 2018/2019**

**YEAR 4 SEMESTER 2 EXAMINATIONS FOR THE DEGREE OF BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT**

**HEH 2407: INTRODUCTION TO STRATEGIC HUMAN RESOURCE MANAGEMENT**

**DATE: AUGUST 2019 TIME: 2 HOURS**

**INSTRUCTIONS: ANSWER ANY FOUR QUESTIONS**

1) Explain how strategic human resource management can be used in improving the performance of a hotel located in Nairobi. (17.5 marks)

2) Discuss how a manager of a firm in Thika can manage strategic change to enhance the performance of her firm. (17.5 marks)

3) Explain how you would formulate and implement strategic human resource management in a manufacturing firm at Ruiru. (17.5 marks)

4) Explain the role of evaluation of strategic human resource management in organizations in Kenya. (17.5 marks)

5) Discuss how strategic human resource can be used in entrepreneurial ventures to ensure that they maintain a competitive edge over their competitors. (17.5 marks)