

**W1-2-60-1-6**

**JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY**

**UNIVERSITY EXAMINATIONS 2018/2019**

**THIRD YEAR FIRST SEMESTER EXAMINATION FOR THE DEGREE OF BACHELOR OF HUMAN RESOURCE MANAGEMENT**

**HEH 2304: HEALTH AND SAFETY MANAGEMENT**

**DATE: AUGUST 2019 TIME: 2 HOURS**

**INSTRUCTIONS: ANSWER QUESTION ONE AND TWO QUESTIONS IN SECTION B**

**QUESTION ONE (COMPULSORY) 30 MARKS**

a) What is the importance of Occupational Health and Safety? (5 marks)

b) What is an Occupational Health and Safety Management System? (2 marks)

c) State three obligations of employees in complying with Health and safety regulations at the work place (3 marks)

d) Describe five common accidents at the work places (5 marks)

e) Explain three functions of a Human Resource Manager in integrating Occupational Health and Safety practices at the work place. (6 marks)

f) Name four types of personal protective clothing and equipment used by employees at the work place. How do they help to ensure health and safety of the worker? (4 marks)

g) List three things considered in ‘Risk assessment’ at the work place (3marks)

h) Why should Health and safety records be maintained in an organization (2 marks)

**SECTION B**

2a) Briefly explain five key elements of an Occupational Health and Safety Management system (10 marks)

b) List items that are included in a check list used to assess the effectiveness of an occupational Health and Safety Management system

3a) Outline functions of the Directorate of Occupational Safety and Health Services (DOSHS)

(10 marks)

b) Describe the challenges encountered in ensuring Health and Safety in work places

4a) Discuss five hazards at the work place (10 marks)

b) Outline five measures that would ensure Health and safety at the work place (10 marks)

5a) Explain challenges in AIDs prevention at the workplace (10 marks)

b) How do emerging issues like cell phone technology impact on Health and safety at the work place (10 marks)